

**OUR COMMITMENT:** Claridge Products and Calyx by Claridge are committed to pursuing responsible manufacturing practices designed to reduce environmental impacts, conserve resources, support healthy indoor environments, and promote responsible sourcing. Our approach emphasizes durable product design, responsible material selection, waste reduction, product transparency, and continuous operational improvement.

## Six Areas of Action

| FOCUS AREA           | ACTION PRIORITY                                                                                                                                                                                   |
|----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| ENERGY               | Improve manufacturing and facility energy efficiency through process review, equipment maintenance, and consideration of energy performance in future capital decisions.                          |
| CARBON               | Reduce carbon impacts through durable product design, material efficiency, waste reduction, operational efficiency, and improved understanding of emissions across operations and transportation. |
| WATER                | Use water responsibly by reviewing water-intensive processes, preventing unnecessary consumption, and incorporating conservation into process and equipment improvements.                         |
| WASTE REDUCTION      | Expand recycling and material recovery, reduce manufacturing scrap and packaging waste, and identify opportunities to reuse or divert usable materials from landfill.                             |
| RESPONSIBLE SOURCING | Prioritize responsibly sourced, recycled, recyclable, rapidly renewable, and transparently documented materials when performance and application requirements allow.                              |
| ETHICAL LABOR        | Maintain safe, respectful workplaces and conduct business in compliance with applicable employment, wage, workplace safety, anti-discrimination, and labor requirements.                          |

## Current Sustainability Practices & Credentials

- **FSC® Certified Manufacturer:** FSC® license C145983; responsible wood sourcing
- **SCS Indoor Advantage™ Gold:** Applicable Claridge markerboards have achieved third-party indoor air quality certification for low-emitting products. Coverage is limited to products and configurations identified in current certification documentation.
- **LCS Porcelain:** Cradle-to-Cradle Bronze certified. Claridge estimates approximately 99% of the material by weight is recyclable, subject to the availability and capabilities of appropriate recycling facilities.
- **Environmental Transparency:** Environmental Product Declarations (EPDs) and Health Product Declarations (HPDs) are available for multiple product categories as identified in current documentation.
- **Material & Waste Stewardship:** Claridge emphasizes recycling, durable material selection, and recovery of usable materials as part of its manufacturing approach.
- **Circle Action Alliance:** Claridge is a member of the Circle Action Alliance, a Producer Responsibility Organization (PRO) dedicated to the implementation of Extended Producer Responsibility (EPR) laws regarding packaging waste.

## Action Framework

Our sustainability program is structured around practical, measurable continuous improvement. As additional facility and operational data become available, Claridge intends to strengthen benchmarking and establish appropriate metrics. Environmental performance claims will be supported by appropriate data or documentation.

### Energy & Carbon

- Evaluate equipment and manufacturing processes for efficiency opportunities.
- Consider energy performance in future facility and capital-equipment decisions.
- Improve understanding of operational and transportation-related carbon impacts.
- Use durability and long product life as core product design strategies that can help reduce replacement-related impacts.

### Water Stewardship

- Review water-intensive processes and facility practices for conservation opportunities.
- Prevent unnecessary consumption through maintenance and process controls.
- Incorporate water efficiency into future process and equipment improvements.

### Waste Reduction & Circularity

- Expand recycling and material recovery efforts where practical.
- Reduce manufacturing scrap and improve material yield.
- Evaluate packaging alternatives and opportunities to reduce unnecessary material.
- Prioritize product durability, recyclability where appropriate recovery channels are available, and reuse of recoverable materials.

### Responsible Sourcing & Transparency

- Maintain FSC® certification and responsible wood sourcing practices.
- Expand use of recycled, recyclable, rapidly renewable, and responsibly sourced materials where appropriate.
- Maintain and expand EPD, HPD, and third-party certification resources that help customers make informed material decisions.
- Consider environmental and responsible business practices in supplier evaluation and sourcing decisions.

### Ethical Labor & Workplace Practices

- Maintain compliance with applicable employment, wage, safety, anti-discrimination, and labor laws.
- Reinforce safe and respectful workplace practices.
- Expect responsible and ethical conduct in business and supplier relationships.

### CONTINUOUS IMPROVEMENT

Claridge and Calyx by Claridge will continue to evaluate materials, manufacturing processes, packaging, facilities, suppliers, and product designs to identify meaningful opportunities to reduce environmental impact while maintaining the performance, quality, and durability expected of our products.

### Supporting Sustainability Resources

Current certifications and product transparency documentation are available at [claridgeproducts.com/sustainability](https://claridgeproducts.com/sustainability) and [calyxbyclaridge.com/sustainability-resources](https://calyxbyclaridge.com/sustainability-resources). Confirm current status, scope, and product coverage for the specific product or configuration.

*Website Disclosure: This plan reflects current priorities and practices as of August 2026. Future actions are areas of focus, not guarantees of specific outcomes. Certifications and environmental attributes apply only where supported by current product-specific documentation.*